

2025 SALARY RESOLUTION

August 13, 2024

24-03

Whereas the Wells County Public Library Board of Trustees wishes to compensate staff,

And whereas the WCPL Board has approved a cost of living increase of pay for all staff and step increases for some staff and benefits as defined in WCPL personnel policies and the 2025 Salary Schedule,

Therefore the Board of Trustees of the Wells County Public Library, Wells County, Indiana resolves to establish the following 2025 salary resolution for fiscal year 2025 and to begin January 1, 2025. Based on that schedule, personnel wages and estimated hours are as follows:

<u>EMPLOYEE TITLE and STATUS</u>	<u>HOURLY RATE</u>	<u>HOURS</u>	<u>ANNUAL ESTIMATE</u>
Salary of Library Director	\$35.81	2080	\$74,485.00
Salary of Fulltime Staff - w/Full Benefits			
Systems Director	\$31.64	2080	\$65,811.20
Administrative Assistant	\$28.34	2080	\$58,947.20
Circulation/Media Services Head Librarian	\$29.18	2080	\$60,694.40
Assistant - Circ	\$20.30	2080	\$42,224.00
Children's Head Librarian	\$30.06	2080	\$62,524.80
Circulation Head Librarian	\$30.06	720	\$21,643.20
Material Services Head Librarian	\$26.83	2080	\$55,806.40
Branch Head Librarian	\$32.85	2080	\$68,328.00
Adult Serv. Head Librarian	\$31.57	2080	\$65,665.60
Community Relations Manager	\$31.57	2080	\$65,665.60
Teen Services Head Librarian	\$30.05	2080	\$62,504.00
HR/Accountant	\$29.19	2080	\$60,715.20
Maintenance Manager	\$29.04	2080	\$60,403.20
Salary of Parttime Staff			
Assistant - Adult/Gene**	\$22.08	1560	\$34,444.80
Assistant - Ossian**	\$21.44	1560	\$33,446.40
Assistant - Material Serv**	\$22.08	1560	\$34,444.80
Assistant - Ch Serv**	\$22.07	1560	\$34,429.20
Library Clerk II - Adult/Gene (2)**	\$17.49	1456	\$25,465.44
Library Clerk I - Adult/Gene (1)	\$14.60	1144	\$16,702.40
Library Clerk I - Adult/Gene (3)**	\$18.37	1560	\$28,657.20
Library Clerk II - Ch Serv (1)	\$22.04	930	\$20,497.20
Library Clerk II - Ch Serv (2)	\$17.42	930	\$16,200.60
Library Clerk II - Ch Serv (3)	\$15.09	930	\$14,033.70
Library Clerk II - Ch Serv (4)**	\$15.12	1456	\$22,014.72
Library Clerk II - Circ (1)**	\$18.04	1508	\$27,204.32
Library Clerk II - Circ (2)	\$20.17	884	\$17,830.28
Library Clerk II - Circ (3)	\$19.58	884	\$17,308.72
Library Clerk II - Circ (5)	\$16.49	1456	\$24,009.44
Library Clerk II - Material Serv (1)**	\$17.49	1560	\$27,284.40
Library Clerk - Material Serv (2)**	\$14.15	1560	\$22,074.00

Library Clerk II - Teen (1)	\$17.89	900	\$16,101.00
Library Clerk II - Teen (2)**	\$16.02	1508	\$24,158.16
Library Clerk II - Teen (3)	\$15.57	900	\$14,013.00
Library Clerk II - Ossian (1)	\$19.58	1300	\$25,454.00
Library Clerk II - Ossian (2)	\$22.70	1040	\$23,608.00
Library Clerk II - Ossian (3)**	\$16.92	1560	\$26,395.20
Library Clerk II - Ossian (4)	\$15.98	1456	\$23,266.88
Library Clerk II - Ossian (5)	\$15.09	1040	\$15,693.60
Custodial Staff			
Custodian**	\$20.07	1560	\$31,309.20
Part-time - College Clerks	\$13.76	1144	\$15,741.44
Part-time - Pages			
Shelver (1)	\$12.60	676	\$8,517.60
Shelver (2)	\$18.92	624	\$11,806.08
Shelver (3)	\$14.15	1040	\$14,716.00
Shelver (Ossian)	\$12.24	676	\$8,274.24
Substitutes	\$14.18	50	\$709.00

Total \$1,501,228.82

**Part-time benefits

Adopted this 13th day of August 2024
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NAY

ATTEST:

Secretary of the Library Board