

LC 6	HS diploma w/ 3 yrs experience or 9 semester hrs of library science courses
LC 5	60 hrs of college or associates degree plus 9 semester hrs of library science courses
LC 4	Bachelor's degree w/ 15 semester hrs of library science courses
College Clerks	Library Clerk I entry level HS or 2 Yr College as applies
Substitutes	Library Clerk I entry level HS - LC 4 as applies; no years of experience as

	2024 Salary Schedule						3% increase						
	Admin Assistant / Bookkeeper / Community Relations Mgr												
		2 YEARS		4 YEARS									
%	Step	COLLEGE	COLLEGE/SP5		SP4		SP3		SP2		SP1		
	1	\$18.11		\$18.65		\$19.21		\$19.79		\$20.38		\$20.99	
3.00	2	\$18.65		\$19.21		\$19.79		\$20.38		\$20.99		\$21.62	
3.00	3	\$19.21		\$19.79		\$20.38		\$20.99		\$21.62		\$22.27	
2.90	4	\$19.77		\$20.36		\$20.97		\$21.60		\$22.25		\$22.92	
2.90	5	\$20.34		\$20.95		\$21.58		\$22.23		\$22.89		\$23.58	
2.80	6	\$20.91		\$21.54		\$22.18		\$22.85		\$23.53		\$24.24	
2.80	7	\$21.50		\$22.14		\$22.80		\$23.49		\$24.19		\$24.92	
2.70	8	\$22.08		\$22.74		\$23.42		\$24.12		\$24.85		\$25.59	
2.60	9	\$22.65		\$23.33		\$24.03		\$24.75		\$25.49		\$26.26	
2.50	10	\$23.22		\$23.91		\$24.63		\$25.37		\$26.13		\$26.91	
2.40	11	\$23.77		\$24.49		\$25.22		\$25.98		\$26.76		\$27.56	
2.30	12	\$24.32		\$25.05		\$25.80		\$26.58		\$27.37		\$28.19	
2.20	13	\$24.86		\$25.60		\$26.37		\$27.16		\$27.97		\$28.81	Emily (CR)
2.10	14	\$25.38		\$26.14		\$26.92		\$27.73		\$28.56		\$29.42	
2.00	15	\$25.88		\$26.66	Danielle (HR)	\$27.46		\$28.28		\$29.13		\$30.01	
2.00	16+	\$26.40	Dawn (AA)	\$27.19		\$28.01		\$28.85		\$29.72		\$30.61	
SP5		60 hours of college or associate's degree including 9 semester hours in a subject field realted to the staff members role											
SP4		Bachelor's degree from an accredited college or university, including 15 semester hours of subject field											
SP3		Accredited Master's degree											
SP2		Accredited Master's degree with 3 years professional experience in subject field											
SP1		Accredited Master's degree with 10 years professional experience in subject field or 6 years professional experience in subject field including 3 years of supervisory experience											
		Maintenance Manager											
		HS		2 YEARS		4 YEARS							
%	Step	Diploma		COLLEGE		COLLEGE							
	1	\$21.38		\$22.02		\$22.69							
3.00	2	\$22.02		\$22.69		\$23.37							
3.00	3	\$22.69		\$23.37		\$24.07							
2.90	4	\$23.34		\$24.04		\$24.76							
2.90	5	\$24.02		\$24.74		\$25.48							
2.80	6	\$24.69		\$25.43		\$26.20							
2.80	7	\$25.38		\$26.15		\$26.93	Nate						
2.70	8	\$26.07		\$26.85		\$27.66							
2.60	9	\$26.75		\$27.55		\$28.38							
2.50	10	\$27.42		\$28.24		\$29.09							
2.40	11	\$28.07		\$28.92		\$29.78							
2.30	12	\$28.72		\$29.58		\$30.47							
2.20	13	\$29.35		\$30.23		\$31.14							
2.10	14	\$29.97		\$30.87		\$31.79							
2.00	15	\$30.57		\$31.48		\$32.43							
2.00	16+	\$31.18		\$32.11		\$33.08							
		Assistant Custodian											
%		H.S. Diploma		2 Years College		4 Years College							
	1	\$15.25		\$15.71		\$16.18							
3.00	2	\$15.71		\$16.18		\$16.67							
2.75	3	\$16.14		\$16.63		\$17.13							
2.50	4	\$16.55		\$17.04		\$17.56							
2.00	5	\$16.88		\$17.38		\$17.91							
2.00	6	\$17.22		\$17.73		\$18.26							
2.00	7	\$17.56		\$18.09		\$18.63							
2.00	8	\$17.91		\$18.45		\$19.00							
2.00	9	\$18.27	Jean	\$18.82		\$19.38							
2.00	10	\$18.64		\$19.19		\$19.77							

	2024 Salary Schedule					3% increase											
	Department Head																
				4 YEARS				OTHER									
%	Step	LC 5	COLLEGE		LC 4		MASTERS		LC 3		LC 2+	Branch Manager					
	1	\$18.27	\$18.82		\$19.38		\$19.97		\$20.57		\$21.18	\$21.82					
3.00	2	\$18.82	\$19.38		\$19.97		\$20.57		\$21.18		\$21.82	\$22.47					
3.00	3	\$19.38	\$19.97		\$20.57		\$21.18		\$21.82		\$22.47	\$23.15					
2.90	4	\$19.95	\$20.55		\$21.16		\$21.80		\$22.45		\$23.12	\$23.82					
2.90	5	\$20.53	\$21.14		\$21.78	Annette (MT)	\$22.43		\$23.10		\$23.79	\$24.51					
2.80	6	\$21.10	\$21.73		\$22.39		\$23.06		\$23.75		\$24.46	\$25.19					
2.80	7	\$21.69	\$22.34		\$23.01		\$23.70		\$24.41		\$25.15	\$25.90					
2.70	8	\$22.28	\$22.95		\$23.63		\$24.34		\$25.07		\$25.82	Janelle (T)	\$26.60				
2.60	9	\$22.86	\$23.54		\$24.25		\$24.98		\$25.72		\$26.50		\$27.29				
2.50	10	\$23.43	\$24.13		\$24.85		\$25.60		\$26.37		\$27.16		\$27.97				
2.40	11	\$23.99	\$24.71		\$25.45		\$26.21		\$27.00		\$27.81	Jason (AS)	\$28.64				
2.30	12	\$24.54	\$25.28		\$26.04		\$26.82		\$27.62		\$28.45		\$29.30				
2.20	13	\$25.08	\$25.83		\$26.61		\$27.41		\$28.23		\$29.08		\$29.95				
2.10	14	\$25.61	\$26.38		\$27.17		\$27.98		\$28.82		\$29.69		\$30.58				
2.00	15	\$26.12	\$26.90		\$27.71	Jackie (MS)	\$28.54		\$29.40		\$30.28		\$31.19				
2.00	16+	\$26.64	\$27.44		\$28.27		\$29.11	Teresa (C)	\$29.99		\$30.89		\$31.81 Susan (O)				
	Assistant Librarian							Cindy (CH)									
			2 YEARS					4 YEARS									
%	Step	LC 6	COLLEGE		LC 5		COLLEGE		LC 4		MASTERS						
	1	\$14.08	\$14.50		\$14.94		\$15.39		\$15.85		\$16.32	\$16.81					
3.00	2	\$14.50	\$14.94		\$15.39		\$15.85		\$16.32		\$16.81	\$17.32					
3.00	3	\$14.94	\$15.39		\$15.85		\$16.32		\$16.81		\$17.32	\$17.82					
2.90	4	\$15.37	\$15.83		\$16.31		\$16.80	(Stephanie (C))	\$17.30		\$17.82	\$18.34					
2.90	5	\$15.82	\$16.29		\$16.78		\$17.28		\$17.80		\$18.34	\$18.85					
2.80	6	\$16.26	\$16.75		\$17.25		\$17.77		\$18.30		\$18.85	\$19.38					
2.80	7	\$16.71	\$17.22		\$17.73		\$18.26		\$18.81		\$19.38	\$19.90					
2.70	8	\$17.17	\$17.68		\$18.21		\$18.76		\$19.32		\$19.90	\$20.42					
2.60	9	\$17.61	\$18.14		\$18.68		\$19.25		\$19.82		\$20.42	\$20.93					
2.50	10	\$18.05	\$18.59		\$19.15		\$19.73		\$20.32		\$20.93	\$21.43					
2.40	11	\$18.49	\$19.04		\$19.61		\$20.20		\$20.81		\$21.43	\$21.92					
2.30	12	\$18.91	\$19.48		\$20.06		\$20.66		\$21.28		\$21.92	\$22.41					
2.20	13	\$19.33	\$19.91		\$20.50		\$21.12		\$21.75		\$22.41	\$22.88					
2.10	14	\$19.73	\$20.32		\$20.93		\$21.56		\$22.21		\$22.88	\$23.33					
2.00	15	\$20.13	\$20.73		\$21.35		\$21.99		\$22.65		\$23.33						
2.00	16+	\$20.53	Julie (O)	\$21.15	Robin (MT), Catherine (AS)		\$21.78		\$22.43		\$23.11		\$23.80				
	IT Manager(Brian)			29.85	3%												
	Director (Sarah)			34.77	3%												
LC 6	HS diploma w/ 3 yrs experience or 9 semester hrs of library science courses																
LC 5	60 hrs of college or associates degree plus 9 semester hrs of library science courses																
LC 4	Bachelor's degree w/ 15 semester hrs of library science courses																
LC 3	ALA-accredited MLS degree (or equivalent)																
LC 2	ALA-accredited MLS degree (or equivalent) w/ 3 yrs professional library experience																
LC 1	ALA-accredited MLS degree (or equivalent) w/ 10 yrs experience professional library experience																
	(or 6 yrs professional experience including 3 yrs supervisory experience*)																