_	2024.0	alary Sche	ulula		1.	% increas										-								
			au d		2	moreas																		
Librar %	Clerk	II LC 6		2 YEARS COLLEGE		LC 5		YEARS		LC 4		MASTERS	(MLS or Other)											
	1	\$12.22		\$12.59		\$12.96		\$13.35		\$13.75		\$14.17					Cert.	Children's	Current	Maybe in 2024				
3.00	2	\$12.59 \$12.96		\$12.96 \$13.35		\$13.35 \$13.75		\$13.75 \$14.17	(Sarah S.(T-3)) Linden (T-2),	\$14.17 \$14.59		\$14.59 \$15.03					none	Amy Racheal H	Clerk 1/HS Diploma Clerk 1/Associates	Clerk 2/LC 6 Clerk 2/LC 5				
2.90	4	\$13.34	(Amy (CH-4))	\$13.74	Betty (O-5)	\$14.15		\$14.58	(Stephanie (C- 4))(Nicole (C-5))		Chloe (MT-1)	\$15.46	Lisa (AS-2), (Chloe (MT-1))				LC6		Clerk 2/4-years College					
2.90	5	\$13.73		\$14.14		\$14.56	Kim (0-4)	\$15.00		\$15.45		\$15.91					LC6	Kara	Clerk 2/4-years College	Clerk 2/LC 4				
2.80	6	\$14.11		\$14.53		\$14.97	Melody (O-3)		Rachel M.(CH-2)	\$15.88		\$16.36					LC4	Stefanie	Clerk 2/LC 4	Clerk 2/LC 4				
2.80	7	\$14.51		\$14.94		\$15.39			Hilary(T-1)	\$16.33		\$16.82						Teen						
2.70	8	\$14.90		\$15.34		\$15.80		\$16.28		\$16.77		\$17.27						Sarah S	Clerk 1/4-years College		f College			
2.60	9	\$15.29		\$15.74		\$16.22			Kara (CH-3)		(Kara CH-3)	\$17.72					Temp		Clerk 2/4-years College					
2.50	10	\$15.67	Katie (C-1)	\$16.14		\$16.62		\$17.12 \$17.53		\$17.63 \$18.06		\$18.16					LC6	Hilary Adult Serv	Clerk 2/4-years College	Clerk 2/4-years C	ollege			
2.40	12	\$16.41	ruadė (G-1)	\$16.52		\$17.02		\$17.53		\$18.06		\$18.60					LC6	Adult Serv	Clerk 1/HS Diploma	Clerk 1/HS Diplor	na			
2.20	13	\$16.77		\$17.28		\$17.79		\$18.33		\$18.88		\$19.44							Clerk 1/4-years College			ll need to ge	et his Certif	lication)
2.10	14	\$17.13		\$17.64		\$18.17		\$18.71		\$19.27		\$19.85					LC4	Lisa	Clerk 2/Master's	Clerk 2/Master's				
2.00	15	\$17.47		\$17.99		\$18.53		\$19.09		\$19.66	Stefanie (CH-1)	\$20.25					LC6	Catherine	Assistant/Associates	Assistant/Associa	ates			
2.00	16+	\$17.82	Lora (C-3)	\$18.35	Angela (C-2)	\$18.90		\$19.47		\$20.05		\$20.66	Melanie (O-2)					Material Se	rvices					
Libr	Clore	I/Shelver	LouAnn (O-1)	H.S.		2 YEARS				4 YEARS								Chloe Grace	Clerk 2/LC4 Clerk 1/HS Diploma	Clerk 2/Master's Clerk 1/HS Diplor				
	Step	H.S.	. Student	DIPLOMA		2 YEARS		LC 5		4 YEARS COLLEGE		LC 4		MASTERS	(MLS or Oth	er)	LC6	Robin	Assistant/Associates	Assistant/Associa	ates			
	1	\$11.07		\$11.41		\$11.76	Racheal H. (CH-	\$12.11		\$12.47	Sarah S. (T-3), Andrew (AS-1)	\$12.85		\$13.23				Circulation						
3.00	2	\$11.40		\$11.76		\$12.11	After 1-year (Racheal H (CH-5))	\$12.47		\$12.85	Paige (SH-1), (After 1- year, (Sarah S. (T-3)), and (Andrew (AS-1))	\$13.23		\$13.63			none	Stephanie	Clerk 1/4-years College	LC 4				
3.00	3	\$11.74		\$12.11		\$12.47		\$12.85		\$13.23		\$13.63		\$14.04			none	Nicole	Clerk 1/4-years College	4-years College				
2.90	4	\$12.08	Kenlie(SH-3)	\$12.46	Beth (SH-4), Grace (MT-2), Amy (CH-4)	\$12.83		\$13.22		\$13.62	Stephanie (C-4), Nicole (C- 5)	\$14.02		\$14.44			none	Katie	Clerk 2/LC 6	Clerk 2/LC 6				
2.90	5	\$12.43		\$12.82		\$13.21		\$13.60		\$14.01		\$14.43		\$14.86			none	Angela	Clerk 2/Associates	Clerk 2/Associate	15			
2.80	6	\$12.78		\$13.18		\$13.58		\$13.98		\$14.40		\$14.83		\$15.28			none	Lora	Clerk 2/LC 6	Clerk 2/LC 6				
2.80	7	\$13.14		\$13.55		\$13.96		\$14.37		\$14.81		\$15.25		\$15.71				Shelvers						
2.70	8	\$13.49		\$13.92		\$14.33		\$14.76		\$15.21		\$15.66		\$16.13			none	Donna	Shelver/Associates	Shelver/Associat	BS			
2.60	9	\$13.84		\$14.28		\$14.71		\$15.15		\$15.60		\$16.07		\$16.55			none	Kenlie	HS Student	n/a				
2.50	10	\$14.19 \$14.53		\$14.63		\$15.07		\$15.53		\$15.99		\$16.47		\$16.96 \$17.37			none	Paige	4-years College	4-years College				
2.40	11	\$14.53 \$14.86		\$14.99 \$15.33		\$15.43 \$15.79		\$15.90 \$16.26		\$16.37 \$16.75		\$16.87 \$17.25		\$17.37			none	Beth Ossian	HS Diploma	HS Diploma				
2.30	12	\$14.00		\$15.67		\$16.14		\$16.62		\$10.75		\$17.63		\$18.16			none	Kim	Clerk 1/Associates	Clerk 1/Associate	15			
2.10	14	\$15.51		\$16.00		\$16.48		\$16.97		\$17.48		\$18.00		\$18.54			none	Betty	Clerk 1/HS Diploma	Clerk 2/HS Diplo				
2.00	15	\$15.82		\$16.32		\$16.81		\$17.31		\$17.83		\$18.36		\$18.91			none	LouAnn	Clerk 2/LC 6	Clerk 2/LC 6				
2.00	16+	\$16.14		\$16.64	Alice (AS-3)	\$17.14	Donna (SH-2)	\$17.66		\$18.19		\$18.73		\$19.29			none	Melody Melanie	Clerk 2/LC 5 Clerk 2/Master's	Clerk 2/LC 5 Clerk 2/Master's				
																	LC6	Julie	Assistant/LC 6	Assistant/LC 6				
\vdash						2024 Colleg 2024 Subst				\$11.41-11.7 \$11.41-12.8														
											-													
LC 6 LC 5		HS diploma	a w/ 3 yrs experie	nce or 9 sen	nester hrs of library s us 9 semester hrs o	science co	urses ience courses																	
LC 4		Bachelor's c	degree w/ 15 sen	nester hrs of	library science cour	rses																		
Colleg	Clerks	3	Library Clerk I e	ntry level HS	or 2 Yr College as	applies	formationen annl'																	
SUDSU	nes		LUDIARY CIERK LE	nu v level HS	- LU 4 as applies; i	no vears o	experience applies.																	

		2024 0-1-	Cobodula				20/ in							
<u> </u>		2024 Salary	ocnedule				2% increase	9						
		Admin Assi	stant / Bookl	(eener / Cor	nmunity Rela	ations Mar								
			2 YEARS		4 YEARS	auons wgi								
%		Step	COLLEGE	CO	LEGE/SP5		SP4		SP3	SP2			SP1	
70		1		00	\$18.47		\$19.02		\$19.59		520.18		\$20.79	
	3.00				\$19.02		\$19.59		\$20.18		520.79		\$21.41	
	3.00				\$19.59		\$20.18		\$20.79		521.41		\$22.05	
	2.90				\$20.16		\$20.77		\$21.39		522.03		\$22.69	
	2.90				\$20.75		\$21.37		\$22.01		522.67		\$23.35	
	2.80				\$21.33		\$21.97		\$22.63		523.31		\$24.01	
	2.80				\$21.93		\$22.58		\$23.26		523.96		\$24.68	
	2.70				\$22.52		\$23.19		\$23.89		524.61		\$25.34	
	2.60				\$23.10		\$23.80		\$24.51		525.25		\$26.00	
	2.50				\$23.68		\$24.39		\$25.12		\$25.88		\$26.65	
	2.40		\$23.54		\$24.25		\$24.98		\$25.73		626.50		\$27.29	
	2.30				\$24.81		\$25.55		\$26.32		527.11		\$27.92	
	2.20				\$25.35		\$26.11		\$26.90		527.70			Emily (CR)
	2.10				\$25.88		\$26.66		\$27.46		528.28		\$29.13	, (,
	2.00					Danielle (HR)	\$27.19		\$28.01		528.85		\$29.72	
	2.00		\$26.15	Dawn (AA)	\$26.93		\$27.74		\$28.57		529.43		\$30.31	
		-	+_0.10				+						÷ 50.01	
SP5			60 hours of	college or a	ssociate's de	earee includi	ing 9 semest	ter hours in a	a subject fiel	d realted to the st	aff mer	nbers role		
SP4				-		-	-			urs of subject fie				
SP3			Accredited			a comogo o	l anivereny, i	fioldaling to			iu iu			
SP2						ears profess	ional experie	ence in subie	ect field					
SP1								,		o years profession	nal			
							upervisory ex			youro protocolo	iai			
			expension	in oubjeet ne	la incluaing	e jeure er er								
		1		Maintenan	ce Manager									
			HS		2 YEARS		4 YEARS							
%		Step	Diploma		COLLEGE		COLLEGE							
		1			\$21.81		\$22.46							
	3.00				\$22.46		\$23.14							
	3.00				\$23.14		\$23.83							
	2.90	4			\$23.81		\$24.52							
	2.90				\$24.50		\$25.24							
	2.80				\$25.19		\$25.94							
	2.80				\$25.89		\$26.67	Nate						
	2.70				\$26.59		\$27.39							
	2.60				\$27.28		\$28.10							
	2.50		-		\$27.96		\$28.80							
	2.40				\$28.64		\$29.49							
	2.30				\$29.29		\$30.17							
	2.20				\$29.94		\$30.84							
	2.10				\$30.57		\$31.48							
	2.00				\$31.18		\$32.11							
	2.00		\$30.88		\$31.80		\$32.76							
	.,	-												
			Ass	istant Custo	dian		1							
%			H.S. Diploma		2 Years Col	lege	4 Years Col	lege						
		1			\$15.56	5	\$16.03	5						
	3.00				\$16.03		\$16.51							
	2.75				\$16.47		\$16.96							
	2.50				\$16.88		\$17.38							
	2.00				\$17.22		\$17.73							
	2.00				\$17.56		\$18.09							
	2.00		\$17.39		\$17.91		\$18.45							
 	2.00				\$18.27		\$18.82							
 	2.00			Jean	\$18.64		\$19.19							
<u> </u>	2.00			Joan	\$19.01		\$19.58							
	∠.00	10	ψ10.40		ψ19.01		ψ19.00	1	1			1		1

	2024 Salary	Cohodulo	1			2% increase							1	
	2024 Salary	Scriedule				2% increase								
	Department	Head		4 YEARS				OTHER						
%	Step	LC 5		COLLEGE		LC 4		MASTERS		LC 3	LC 2		I Branch Manac	
70	3tep 1	\$18.09		\$18.64		\$19.20		\$19.77		\$20.37	\$20.98		\$21.61	
3.00				\$19.20		\$19.77		\$20.37		\$20.98	\$21.6		\$22.25	
3.00		\$19.20		\$19.77		\$20.37		\$20.98		\$21.61	\$22.25		\$22.92	
2.90				\$20.35		\$20.96		\$21.59		\$22.23	\$22.90		\$23.59	
2.90				\$20.94			Annette (MT)	\$22.21		\$22.88	\$23.56		\$24.27	
2.80				\$21.52		\$22.17	/ uniono (ini)	\$22.83		\$23.52	\$24.22		\$24.95	
2.80	-	\$21.48		\$22.12		\$22.79		\$23.47		\$24.18	\$24.90		\$25.65	
2.70				\$22.72		\$23.40		\$24.11		\$24.83		Janelle (T)	\$26.34	
2.60	9	\$22.63		\$23.31		\$24.01		\$24.73		\$25.47	\$26.24		\$27.03	
2.50		\$23.20		\$23.90		\$24.61		\$25.35		\$26.11	\$26.90		\$27.70	
2.40		\$23.76		\$24.47		\$25.20		\$25.96		\$26.74		Jason (AS)	\$28.37	
2.30	12	\$24.30		\$25.03		\$25.78		\$26.56		\$27.35	\$28.17	,	\$29.02	
2.20		\$24.84		\$25.58		\$26.35		\$27.14		\$27.96	\$28.79		\$29.66	
2.10	14	\$25.36		\$26.12		\$26.90		\$27.71		\$28.54	\$29.40)	\$30.28	
2.00	15	\$25.87		\$26.64		\$27.44	Jackie (MS)	\$28.27		\$29.11	\$29.99)	\$30.89	
2.00	16+	\$26.38		\$27.18		\$27.99		\$28.83	Teresa (C)	\$29.70	\$30.59)	\$31.50	Susan (O)
									Cindy (CH)					
	Assistant Li	brarian												
				2 YEARS				4 YEARS						
%	Step	LC 6		COLLEGE		LC 5		COLLEGE		LC 4	MASTER	S		
	1	\$13.94		\$14.36		\$14.79		\$15.24		\$15.69	\$16.16			
3.00	2			\$14.79		\$15.24		\$15.69		\$16.16	\$16.65			
3.00	-			\$15.24		\$15.69		\$16.16		\$16.65	\$17.15			
2.90				\$15.68		\$16.15			(Stephanie (C))	\$17.13	\$17.65			
2.90				\$16.13		\$16.62		\$17.12		\$17.63	\$18.16			
2.80				\$16.58		\$17.08		\$17.59		\$18.12	\$18.67			
2.80	7	\$16.55	-	\$17.05		\$17.56		\$18.09		\$18.63	\$19.19			
2.70			-	\$17.51		\$18.03		\$18.58		\$19.13	\$19.7			
2.60				\$17.96		\$18.50		\$19.06		\$19.63	\$20.22			
2.50		\$17.88		\$18.41		\$18.97		\$19.54		\$20.12	\$20.72			
2.40 2.30		\$18.31 \$18.73		\$18.86 \$19.29		\$19.42 \$19.87		\$20.00		\$20.60	\$21.22			-
2.30		\$18.73	+	\$19.29		\$19.87		\$20.46 \$20.91		\$21.08 \$21.54	\$21.7		-	
2.20		\$19.14	-	\$19.71 \$20.13		\$20.30		\$20.91		\$21.54	\$22.1			
2.10		\$19.54		\$20.13		\$20.73		\$21.35		\$21.99	\$22.0			
		ψ10.00			Robin (MT),	ψ 2 1.1J				ψ22.43	φ23.1			
2.00	16+	\$20.33	Julie (O)	\$20.94	Catherine (AS)	\$21.57		\$22.22		\$22.88	\$23.57	•		
		IT Manager	(Brian)		29.56	2%								
		Director (Sa	rah)		34.44	2%								1
			L											
LC 6		•	, ,		semester hrs o	,							<u> </u>	
LC 5		60 hrs of college or associates degree plus 9 semester hrs of library science courses Bachelor's degree w/ 15 semester hrs of library science courses												<u> </u>
LC 4			0		,	ence courses	3							<u> </u>
LC 3				gree (or equiv	,		l							
LC 2					valent) w/ 3 yrs			L .						
LC 1					valent) w/ 10 y		erience			+				
L	1	(or 6 yrs pro	otessional ex	perience incli	uding 3 yrs su	pervisory exp	perience*)							1