

2024 Salary Schedule				2% Increase				4% Increase				6% Increase				8% Increase				10% Increase			
Library Clerk II		2 YEARS		4 YEARS		6 YEARS		8 YEARS		10 YEARS		12 YEARS		14 YEARS		16 YEARS		18 YEARS		20 YEARS			
%	Step	LC 6	COLLEGE	LC 5	COLLEGE	LC 4	MASTERS	(ML 5 or Other)	LC 3	MASTERS	(ML 4 or Other)	LC 2	MASTERS	(ML 3 or Other)	LC 1	MASTERS	(ML 2 or Other)	LC 0	MASTERS	(ML 1 or Other)			
1	\$12.10	\$12.46		\$12.84		\$13.22		\$13.62		\$14.03													
3.00	2	\$12.46		\$12.84		\$13.22		\$13.62		\$14.03													
3.00	3	\$12.84		\$13.22		\$13.62		\$14.03		\$14.45													
2.90	4	\$13.21	(Amy (CH-4))	\$13.61	(Betty (O-5))	\$14.01		\$14.43	(Stephanie (C-4))	(Nicole (C-5))	\$14.87	Chloe (MT-1)		\$15.31									
2.90	5	\$13.59		\$14.00		\$14.42		\$14.85		\$15.30		\$15.76											
2.80	6	\$13.97		\$14.39		\$14.82		\$15.27		\$15.73		\$16.20											
2.80	7	\$14.36		\$14.79		\$15.24		\$15.70		\$16.17		\$16.65											
2.70	8	\$14.75		\$15.19		\$15.65		\$16.12		\$16.60		\$17.10											
2.60	9	\$15.14		\$15.59		\$16.06		\$16.54		\$17.03		\$17.55											
2.50	10	\$15.51		\$15.98		\$16.46		\$16.95		\$17.46		\$17.98											
2.40	11	\$15.89	(Katie (C-1))	\$16.36		\$16.85		\$17.36		\$17.88		\$18.42											
2.30	12	\$16.25		\$16.74		\$17.24		\$17.76		\$18.29		\$18.84											
2.20	13	\$16.61		\$17.11		\$17.62		\$18.15		\$18.69		\$19.25											
2.10	14	\$16.96		\$17.47		\$17.99		\$18.53		\$19.09		\$19.66											
2.00	15	\$17.30		\$17.82		\$18.35		\$18.90		\$19.47		\$20.05											
2.00	16+	\$17.64	(Lora (C-3))	\$18.17	(Angela (C-2))	\$18.72		\$19.28		\$19.86		\$20.45		(Melanie (O-2))									
			(LouAnn (O-1))																				

	2024 Salary Schedule					1% increase						
	Admin Assistant / Bookkeeper / Community Relations Mgr											
		2 YEARS		4 YEARS								
%	Step	COLLEGE	COLLEGE/SP5		SP4		SP3		SP2		SP1	
	1	\$17.76		\$18.29		\$18.84		\$19.40		\$19.98		\$20.58
3.00	2	\$18.29		\$18.84		\$19.40		\$19.98		\$20.58		\$21.20
3.00	3	\$18.84		\$19.40		\$19.98		\$20.58		\$21.20		\$21.84
2.90	4	\$19.38		\$19.96		\$20.56		\$21.18		\$21.82		\$22.47
2.90	5	\$19.95		\$20.54		\$21.16		\$21.80		\$22.45		\$23.12
2.80	6	\$20.50		\$21.12		\$21.75		\$22.41		\$23.08		\$23.77
2.80	7	\$21.08		\$21.71		\$22.36		\$23.03		\$23.72		\$24.44
2.70	8	\$21.65		\$22.30		\$22.97		\$23.65		\$24.36		\$25.10
2.60	9	\$22.21		\$22.88		\$23.56		\$24.27		\$25.00		\$25.75
2.50	10	\$22.77		\$23.45		\$24.15		\$24.88		\$25.62		\$26.39
2.40	11	\$23.31		\$24.01		\$24.73		\$25.47		\$26.24		\$27.02
2.30	12	\$23.85		\$24.56		\$25.30		\$26.06		\$26.84		\$27.65
2.20	13	\$24.37		\$25.10		\$25.86		\$26.63		\$27.43		\$28.25
2.10	14	\$24.88		\$25.63		\$26.40		\$27.19		\$28.01		\$28.85
2.00	15	\$25.38		\$26.14	Danielle (HR)	\$26.93		\$27.74		\$28.57		\$29.42
2.00	16+	\$25.89	Dawn (AA)	\$26.67		\$27.47		\$28.29		\$29.14		\$30.01
SP5		60 hours of college or associate's degree including 9 semester hours in a subject field realted to the staff members role										
SP4		Bachelor's degree from an accredited college or university, including 15 semester hours of subject field										
SP3		Accredited Master's degree										
SP2		Accredited Master's degree with 3 years professional experience in subject field										
SP1		Accredited Master's degree with 10 years professional experience in subject field or 6 years professional experience in subject field including 3 years of supervisory experience										
		Maintenance Manager										
		HS		2 YEARS		4 YEARS						
%	Step	Diploma		COLLEGE		COLLEGE						
	1	\$20.97		\$21.60		\$22.24						
3.00	2	\$21.60		\$22.24		\$22.91						
3.00	3	\$22.24		\$22.91		\$23.60						
2.90	4	\$22.89		\$23.58		\$24.28						
2.90	5	\$23.55		\$24.26		\$24.99						
2.80	6	\$24.21		\$24.94		\$25.69						
2.80	7	\$24.89		\$25.64		\$26.41	Nate					
2.70	8	\$25.56		\$26.33		\$27.12						
2.60	9	\$26.23		\$27.01		\$27.82						
2.50	10	\$26.88		\$27.69		\$28.52						
2.40	11	\$27.53		\$28.35		\$29.20						
2.30	12	\$28.16		\$29.01		\$29.88						
2.20	13	\$28.78		\$29.64		\$30.53						
2.10	14	\$29.39		\$30.27		\$31.18						
2.00	15	\$29.97		\$30.87		\$31.80						
2.00	16+	\$30.57		\$31.49		\$32.43						
		Assistant Custodian										
%		H.S. Diploma		2 Years College		4 Years College						
	1	\$14.96		\$15.41		\$15.87						
3.00	2	\$15.41		\$15.87		\$16.35						
2.75	3	\$15.83		\$16.31		\$16.79						
2.50	4	\$16.23		\$16.71		\$17.21						
2.00	5	\$16.55		\$17.05		\$17.56						
2.00	6	\$16.88		\$17.39		\$17.91						
2.00	7	\$17.22		\$17.74		\$18.27						
2.00	8	\$17.56		\$18.09		\$18.63						
2.00	9	\$17.92	Jean	\$18.45		\$19.01						
2.00	10	\$18.27		\$18.82		\$19.39						

	2024 Salary Schedule						1% increase												
	Department Head																		
					4 YEARS					OTHER									
%		Step	LC 5		COLLEGE			LC 4		MASTERS			LC 3		LC 2+		Branch Manager		
		1	\$17.92		\$18.45			\$19.01		\$19.58			\$20.17		\$20.77		\$21.39		
	3.00	2	\$18.45		\$19.01			\$19.58		\$20.17			\$20.77		\$21.39		\$22.04		
	3.00	3	\$19.01		\$19.58			\$20.17		\$20.77			\$21.39		\$22.04		\$22.70		
	2.90	4	\$19.56		\$20.15			\$20.75		\$21.37			\$22.01		\$22.68		\$23.36		
	2.90	5	\$20.13		\$20.73			\$21.35	Annette (MT)	\$21.99			\$22.65		\$23.33		\$24.03		
	2.80	6	\$20.69		\$21.31			\$21.95		\$22.61			\$23.29		\$23.99		\$24.71		
	2.80	7	\$21.27		\$21.91			\$22.57		\$23.24			\$23.94		\$24.66		\$25.40		
	2.70	8	\$21.84		\$22.50			\$23.17		\$23.87			\$24.59		\$25.32	Janelle (T)	\$26.08		
	2.60	9	\$22.41		\$23.08			\$23.78		\$24.49			\$25.23		\$25.98		\$26.76		
	2.50	10	\$22.97		\$23.66			\$24.37		\$25.10			\$25.86		\$26.63		\$27.43		
	2.40	11	\$23.52		\$24.23			\$24.96		\$25.71			\$26.48		\$27.27	Jason (AS)	\$28.09		
	2.30	12	\$24.06		\$24.79			\$25.53		\$26.30			\$27.09		\$27.90		\$28.73		
	2.20	13	\$24.59		\$25.33			\$26.09		\$26.87			\$27.68		\$28.51		\$29.37		
	2.10	14	\$25.11		\$25.86			\$26.64		\$27.44			\$28.26		\$29.11		\$29.98		
	2.00	15	\$25.61		\$26.38			\$27.17	Jackie (MS)	\$27.99			\$28.83		\$29.69		\$30.58		
	2.00	16+	\$26.13		\$26.91			\$27.72		\$28.55		Teresa (C )	\$29.40		\$30.29		\$31.19	Susan (O)	
												Cindy (CH)							
	Assistant Librarian																		
					2 YEARS					4 YEARS									
%		Step	LC 6		COLLEGE			LC 5		COLLEGE			LC 4		MASTERS				
		1	\$13.81		\$14.22			\$14.65		\$15.09			\$15.54		\$16.01				
	3.00	2	\$14.22		\$14.65			\$15.09		\$15.54			\$16.01		\$16.49				
	3.00	3	\$14.65		\$15.09			\$15.54		\$16.01			\$16.49		\$16.98				
	2.90	4	\$15.07		\$15.52			\$15.99		\$16.47	(Stephanie C)		\$16.96		\$17.47				
	2.90	5	\$15.51		\$15.97			\$16.45		\$16.95			\$17.46		\$17.98				
	2.80	6	\$15.94		\$16.42			\$16.91		\$17.42			\$17.94		\$18.48				
	2.80	7	\$16.39		\$16.88			\$17.39		\$17.91			\$18.45		\$19.00				
	2.70	8	\$16.83		\$17.34			\$17.86		\$18.39			\$18.95		\$19.51				
	2.60	9	\$17.27		\$17.79			\$18.32		\$18.87			\$19.44		\$20.02				
	2.50	10	\$17.70		\$18.23			\$18.78		\$19.34			\$19.92		\$20.52				
	2.40	11	\$18.13		\$18.67			\$19.23		\$19.81			\$20.40		\$21.01				
	2.30	12	\$18.54		\$19.10			\$19.67		\$20.26			\$20.87		\$21.50				
	2.20	13	\$18.95		\$19.52			\$20.11		\$20.71			\$21.33		\$21.97				
	2.10	14	\$19.35		\$19.93			\$20.53		\$21.14			\$21.78		\$22.43				
	2.00	15	\$19.74		\$20.33			\$20.94		\$21.57			\$22.21		\$22.88				
	2.00	16+	\$20.13	Julie (O)	\$20.74	Robin (MT), Catherine (AS)		\$21.36		\$22.00			\$22.66		\$23.34				
		IT Manager(Brian)				29.27	1%												
		Director (Sarah)				34.10	1%												
LC 6		HS diploma w/ 3 yrs experience or 9 semester hrs of library science courses																	
LC 5		60 hrs of college or associates degree plus 9 semester hrs of library science courses																	
LC 4		Bachelor's degree w/ 15 semester hrs of library science courses																	
LC 3		ALA-accredited MLS degree (or equivalent)																	
LC 2		ALA-accredited MLS degree (or equivalent) w/ 3 yrs professional library experience																	
LC 1		ALA-accredited MLS degree (or equivalent) w/ 10 yrs experience professional library experience (or 6 yrs professional experience including 3 yrs supervisory experience*)																	