

2021 Salary Schedule

0% increase

| Library Clerk II |      | 2 YEARS |                          | 4 YEARS |         | MASTERS         |                      |
|------------------|------|---------|--------------------------|---------|---------|-----------------|----------------------|
| %                | Step | LC 6    | COLLEGE                  | LC 5    | COLLEGE | LC 4            | MASTERS              |
|                  | 1    | \$11.18 | \$11.51                  | \$11.86 | \$12.22 | \$12.58         | \$12.96              |
| 3.00             | 2    | \$11.51 | \$11.86                  | \$12.22 | \$12.58 | \$12.96         | \$13.35              |
| 3.00             | 3    | \$11.86 | \$12.22                  | \$12.58 | \$12.96 | Rachel M (T-2)  | \$13.75              |
| 2.90             | 4    | \$12.20 | \$12.57                  | \$12.95 | \$13.34 | Hilaryn(T-1)    | \$14.15              |
| 2.90             | 5    | \$12.56 | \$12.93                  | \$13.32 | \$13.72 | Tami            | \$14.56              |
| 2.80             | 6    | \$12.91 | \$13.30                  | \$13.70 | \$14.11 | (Tami-CH-2)     | \$14.97              |
| 2.80             | 7    | \$13.27 | \$13.67                  | \$14.08 | \$14.50 |                 | \$15.38              |
| 2.70             | 8    | \$13.63 | \$14.04                  | \$14.46 | \$14.89 |                 | \$15.80              |
| 2.60             | 9    | \$13.98 | \$14.40                  | \$14.84 | \$15.28 |                 | \$16.21              |
| 2.50             | 10   | \$14.33 | \$14.76                  | \$15.21 | \$15.66 |                 | \$16.62              |
| 2.40             | 11   | \$14.68 | \$15.12                  | \$15.57 | \$16.04 |                 | \$17.01              |
| 2.30             | 12   | \$15.01 | \$15.47                  | \$15.93 | \$16.41 | Stefanie (CH-1) | \$17.41              |
| 2.20             | 13   | \$15.35 | \$15.81                  | \$16.28 | \$16.77 |                 | \$17.79              |
| 2.10             | 14   | \$15.67 | \$16.14                  | \$16.62 | \$17.12 |                 | \$18.16              |
| 2.00             | 15   | \$15.98 | \$16.46                  | \$16.95 | \$17.46 |                 | \$18.53              |
| 2.00             | 16+  | \$16.30 | \$16.79 Catherine (AS-1) | \$17.29 | \$17.81 | \$18.35         | \$18.90 Terry (AS-2) |

| Library Clerk I |      | 2 YEARS               |                      | 4 YEARS              |              | MASTERS               |                   |
|-----------------|------|-----------------------|----------------------|----------------------|--------------|-----------------------|-------------------|
| %               | Step | H.S. DIPLOMA          | COLLEGE              | LC 5                 | COLLEGE      | LC 4                  | MASTERS           |
|                 | 1    | \$10.44 Grace (C-4)   | \$10.76              | \$11.08              | \$11.41      | \$11.76               | \$12.11 New(MT-1) |
| 3.00            | 2    | \$10.76               | \$11.08 Kim (O-4)    | \$11.41              | \$11.76      | \$12.11               | \$12.47           |
| 3.00            | 3    | \$11.08               | \$11.41 Melody       | \$11.76 (Melody O-3) | \$12.11 Liz  | \$12.47 (Liz MS-1)    | \$12.85           |
| 2.90            | 4    | \$11.40               | \$11.74              | \$12.10              | \$12.46      | \$12.83               | \$13.22           |
| 2.90            | 5    | \$11.73               | \$12.08              | \$12.45              | \$12.82      | \$13.21               | \$13.60           |
| 2.80            | 6    | \$12.06               | \$12.42              | \$12.80              | \$13.18 Kara | \$13.58 (Kara CH-1)   | \$13.98           |
| 2.80            | 7    | \$12.40               | \$12.77              | \$13.15              | \$13.55      | \$13.96               | \$14.37           |
| 2.70            | 8    | \$12.73 Kaitlin (C-1) | \$13.12              | \$13.51              | \$13.91      | \$14.33               | \$14.76           |
| 2.60            | 9    | \$13.06               | \$13.46 Deb (MT-2)   | \$13.86              | \$14.28      | \$14.70               | \$15.15           |
| 2.50            | 10   | \$13.39               | \$13.79              | \$14.21              | \$14.63      | \$15.07               | \$15.52           |
| 2.40            | 11   | \$13.71               | \$14.12              | \$14.55              | \$14.98      | \$15.43               | \$15.90           |
| 2.30            | 12   | \$14.03               | \$14.45              | \$14.88              | \$15.33      | \$15.79               | \$16.26           |
| 2.20            | 13   | \$14.34               | \$14.77              | \$15.21              | \$15.67      | \$16.14               | \$16.62           |
| 2.10            | 14   | \$14.64               | \$15.08              | \$15.53              | \$16.00      | \$16.48               | \$16.97           |
| 2.00            | 15   | \$14.93               | \$15.38              | \$15.84              | \$16.32      | \$16.80               | \$17.31           |
| 2.00            | 16+  | \$15.23 LouAnn (O-1)  | \$15.69 Angela (C-2) | \$16.16              | \$16.64      | \$17.14 Melanie (O-2) | \$17.66           |

| Shelver |                               | 2019 College Clerks |  |
|---------|-------------------------------|---------------------|--|
| Step    | WAGE                          |                     |  |
| 1       | \$7.25 New (3)                | \$10.44-10.76       |  |
| 2       | \$7.35 Briana (4), Rachel (5) | \$10.44-11.76       |  |
| 3       | \$7.45                        |                     |  |
| 4       | \$7.55                        |                     |  |
| 5       | \$7.70                        |                     |  |
| 6       | \$7.90                        |                     |  |
| 7       | \$8.15                        |                     |  |
| 8       | \$8.40 Jane (1)               |                     |  |
| 9+      | Increase by Cost of Living    | \$9.10 -- Donna (2) |  |

|                |  |
|----------------|--|
| LC 6           | HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses           |
| LC 5           | 60 hrs of college or associates degree plus 9 semester hrs of required library science courses |
| LC 4           | Bachelor's degree w/ 15 semester hrs of required library science courses                       |
| College Clerks | Library Clerk I entry level HS or 2 Yr College as applies                                      |
| Substitutes    | Library Clerk I entry level HS - LC 4 as applies; no years of experience applies.              |

## 2021 Salary Schedule

0% increase

## Admin Assistant / Bookkeeper / Community Relations Mgr

| %        | Step | 2 YEARS | 4 YEARS     | SP4     | SP3     | SP2     | SP1     |
|----------|------|---------|-------------|---------|---------|---------|---------|
|          |      | COLLEGE | COLLEGE/SP5 |         |         |         |         |
|          | 1    | \$16.41 | \$16.90     | \$17.41 | \$17.93 | \$18.47 | \$19.03 |
| 3.00     | 2    | \$16.90 | \$17.41     | \$17.93 | \$18.47 | \$19.03 | \$19.60 |
| 3.00     | 3    | \$17.41 | \$17.93     | \$18.47 | \$19.03 | \$19.60 | \$20.18 |
| 2.90     | 4    | \$17.92 | \$18.45     | \$19.01 | \$19.58 | \$20.16 | \$20.77 |
| 2.90     | 5    | \$18.44 | \$18.99     | \$19.56 | \$20.15 | \$20.75 | \$21.37 |
| 2.80     | 6    | \$18.95 | \$19.52     | \$20.11 | \$20.71 | \$21.33 | \$21.97 |
| 2.80     | 7    | \$19.48 | \$20.07     | \$20.67 | \$21.29 | \$21.93 | \$22.59 |
| 2.70     | 8    | \$20.01 | \$20.61     | \$21.23 | \$21.86 | \$22.52 | \$23.20 |
| 2.60     | 9    | \$20.53 | \$21.14     | \$21.78 | \$22.43 | \$23.11 | \$23.80 |
| 2.50     | 10   | \$21.04 | \$21.67     | \$22.32 | \$22.99 | \$23.68 | \$24.39 |
| 2.40     | 11   | \$21.55 | \$22.19     | \$22.86 | \$23.55 | \$24.25 | \$24.98 |
| 2.30     | 12   | \$22.04 | \$22.70     | \$23.39 | \$24.09 | \$24.81 | \$25.55 |
| 2.20     | 13   | \$22.53 | \$23.20     | \$23.90 | \$24.62 | \$25.36 | \$26.12 |
| 2.10     | 14   | \$23.00 | \$23.69     | \$24.40 | \$25.13 | \$25.89 | \$26.66 |
| 2.00     | 15   | \$23.46 | \$24.16     | \$24.89 | \$25.64 | \$26.41 | \$27.20 |
| 2.00 16+ |      | \$23.93 | \$24.65     | \$25.39 | \$26.15 | \$26.93 | \$27.74 |

Emily (CR)

|     |   |
|-----|---|
| SP5 | 60 hours of college or associate's degree including 9 semester hours in a subject field related to the staff members role   |
| SP4 | Bachelor's degree from an accredited college or university, including 15 semester hours of subject field  |
| SP3 | Accredited Master's degree  |
| SP2 | Accredited Master's degree with 3 years professional experience in subject field  |
| SP1 | Accredited Master's degree with 10 years professional experience in subject field or 6 years professional experience in subject field including 3 years of supervisory experience |

## Maintenance Manager

| %       | Step | H.S. Diploma | 2 Years College | 4 Years College |
|---------|------|--------------|-----------------|-----------------|
|         |      |              |                 |                 |
|         | 1    | \$19.38      | \$19.96         | \$20.56         |
| 3.00    | 2    | \$19.96      | \$20.56         | \$21.18         |
| 2.75    | 3    | \$20.51      | \$21.13         | \$21.76         |
| 2.50    | 4    | \$21.02      | \$21.65         | \$22.30         |
| 2.00    | 5    | \$21.44      | \$22.09         | \$22.75         |
| 2.00    | 6    | \$21.87      | \$22.53         | \$23.20         |
| 2.00 7+ |      | \$22.31      | \$22.98         | \$23.67         |

Nate

## Assistant Custodian

| %       | Step | H.S. Diploma | 2 Years College | 4 Years College |
|---------|------|--------------|-----------------|-----------------|
|         |      |              |                 |                 |
|         | 1    | \$13.83      | \$14.25         | \$14.67         |
| 3.00    | 2    | \$14.25      | \$14.67         | \$15.11         |
| 2.75    | 3    | \$14.64      | \$15.08         | \$15.53         |
| 2.50    | 4    | \$15.00      | \$15.45         | \$15.92         |
| 2.00    | 5    | \$15.30      | \$15.76         | \$16.24         |
| 2.00    | 6    | \$15.61      | \$16.08         | \$16.56         |
| 2.00 7+ |      | \$15.92      | \$16.40         | \$16.89         |

Jean

## 2021 Salary Schedule

0% increase

## Department Head

| %        | Step | LC 5    | 4 YEARS |      | LC 4    | OTHER   |                   | LC 3    | LC 2+         |
|----------|------|---------|---------|------|---------|---------|-------------------|---------|---------------|
|          |      |         | COLLEGE |      |         | MASTERS |                   |         |               |
|          | 1    | \$16.56 | \$17.06 |      | \$17.57 | \$18.10 |                   | \$18.64 | \$19.20       |
| 3.00     | 2    | \$17.06 | \$17.57 |      | \$18.10 | \$18.64 |                   | \$19.20 | \$19.78       |
| 3.00     | 3    | \$17.57 | \$18.10 |      | \$18.64 | \$19.20 |                   | \$19.78 | \$20.37       |
| 2.90     | 4    | \$18.08 | \$18.63 |      | \$19.18 | \$19.76 |                   | \$20.35 | \$20.96       |
| 2.90     | 5    | \$18.61 | \$19.17 |      | \$19.74 | \$20.33 |                   | \$20.94 | \$21.57       |
| 2.80     | 6    | \$19.13 | \$19.70 |      | \$20.29 | \$20.90 |                   | \$21.53 | \$22.18       |
| 2.80     | 7    | \$19.66 | \$20.25 |      | \$20.86 | \$21.49 |                   | \$22.13 | \$22.80       |
| 2.70     | 8    | \$20.20 | \$20.80 |      | \$21.43 | \$22.07 | Jason             | \$22.73 | \$23.41       |
| 2.60     | 9    | \$20.72 | \$21.34 |      | \$21.98 | \$22.64 |                   | \$23.32 | \$24.02       |
| 2.50     | 10   | \$21.24 | \$21.88 |      | \$22.53 | \$23.21 |                   | \$23.90 | \$24.62       |
| 2.40     | 11   | \$21.75 | \$22.40 |      | \$23.07 | \$23.76 |                   | \$24.48 | \$25.21       |
| 2.30     | 12   | \$22.25 | \$22.92 |      | \$23.60 | \$24.31 | Jackie            | \$25.04 | \$25.79       |
| 2.20     | 13   | \$22.74 | \$23.42 |      | \$24.12 | \$24.85 |                   | \$25.59 | \$26.36       |
| 2.10     | 14   | \$23.22 | \$23.91 |      | \$24.63 | \$25.37 | Leah              | \$26.13 | \$26.91       |
| 2.00     | 15   | \$23.68 | \$24.39 |      | \$25.12 | \$25.88 |                   | \$26.65 | \$27.45       |
| 2.00 16+ |      | \$24.15 | \$24.88 | Judy | \$25.62 | \$26.39 | Teresa<br>(Cindy) | \$27.18 | \$28.00 Susan |

## Assistant Librarian

| %                 | Step | LC 6    | 2 YEARS |              | LC 5    | 4 YEARS   |         | LC 4    | MASTERS          |
|-------------------|------|---------|---------|--------------|---------|-----------|---------|---------|------------------|
|                   |      |         | COLLEGE |              |         | COLLEGE   |         |         |                  |
|                   | 1    | \$12.76 | \$13.14 |              | \$13.54 | \$13.94   |         | \$14.36 | \$14.79          |
| 3.00              | 2    | \$13.14 | \$13.54 | Annette      | \$13.94 | (Annette) | \$14.36 | \$14.79 | \$15.24 KaylaAnn |
| 3.00              | 3    | \$13.54 | \$13.94 |              | \$14.36 | \$14.79   |         | \$15.24 | \$15.69          |
| 2.90              | 4    | \$13.93 | \$14.35 |              | \$14.78 | \$15.22   |         | \$15.68 | \$16.15          |
| 2.90              | 5    | \$14.33 | \$14.76 |              | \$15.21 | \$15.66   |         | \$16.13 | \$16.62          |
| 2.80              | 6    | \$14.74 | \$15.18 |              | \$15.63 | \$16.10   |         | \$16.58 | \$17.08          |
| 2.80              | 7    | \$15.15 | \$15.60 |              | \$16.07 | \$16.55   |         | \$17.05 | \$17.56          |
| 2.70              | 8    | \$15.56 | \$16.02 |              | \$16.50 | \$17.00   |         | \$17.51 | \$18.03          |
| 2.60              | 9    | \$15.96 | \$16.44 |              | \$16.93 | \$17.44   | Lana    | \$17.96 | \$18.50          |
| 2.50              | 10   | \$16.36 | \$16.85 |              | \$17.36 | \$17.88   |         | \$18.41 | \$18.97          |
| 2.40              | 11   | \$16.75 | \$17.26 |              | \$17.77 | \$18.31   |         | \$18.86 | \$19.42          |
| 2.30              | 12   | \$17.14 | \$17.65 |              | \$18.18 | \$18.73   |         | \$19.29 | \$19.87          |
| 2.20              | 13   | \$17.52 | \$18.04 |              | \$18.58 | \$19.14   |         | \$19.71 | \$20.31          |
| 2.10              | 14   | \$17.88 | \$18.42 |              | \$18.97 | \$19.54   |         | \$20.13 | \$20.73          |
| 2.00              | 15   | \$18.24 | \$18.79 |              | \$19.35 | \$19.93   |         | \$20.53 | \$21.15          |
| 2.00 16+          |      | \$18.61 | \$19.16 | Julie, Robin | \$19.74 | \$20.33   |         | \$20.94 | \$21.57          |
| IT Manager(Brian) |      |         |         | 27.06        | 0%      |           |         |         |                  |
| Director (Sarah)  |      |         |         | 31.22        | 0%      |           |         |         |                  |

|      |  |
|------|--|
| LC 6 | HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses   |
| LC 5 | 60 hrs of college or associates degree plus 9 semester hrs of required library science courses   |
| LC 4 | Bachelor's degree w/ 15 semester hrs of required library science courses   |
| LC 3 | ALA-accredited MLS degree (or equivalent)  |
| LC 2 | ALA-accredited MLS degree (or equivalent) w/ 3 yrs professional library experience   |
| LC 1 | ALA-accredited MLS degree (or equivalent) w/ 10 yrs experience professional library experience<br>(or 6 yrs professional experience including 3 yrs supervisory experience*) |