

2021 Salary Schedule

1% increase

Library Clerk II %	Step	LC 6	2 YEARS COLLEGE	LC 5	4 YEARS COLLEGE	LC 4	MASTERS
	1	\$11.29	\$11.63	\$11.98	\$12.34	\$12.71	\$13.09
3.00	2	\$11.63	\$11.98	\$12.34	\$12.71	\$13.09	\$13.48
3.00	3	\$11.98	\$12.34	\$12.71	\$13.09	\$13.48	\$13.89
2.90	4	\$12.33	\$12.70	\$13.08	\$13.47 Rachel M	\$13.87	\$14.29
2.90	5	\$12.68	\$13.06	\$13.46	\$13.86 Hilary	\$14.28	\$14.70
2.80	6	\$13.04	\$13.43	\$13.83	\$14.25 Tami	\$14.68 (Tami)	\$15.12
2.80	7	\$13.40	\$13.81	\$14.22	\$14.65	\$15.09	\$15.54
2.70	8	\$13.77	\$14.18	\$14.60	\$15.04	\$15.49	\$15.96
2.60	9	\$14.12	\$14.55	\$14.98	\$15.43	\$15.90	\$16.37
2.50	10	\$14.48	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78
2.40	11	\$14.83	\$15.27	\$15.73	\$16.20	\$16.69	\$17.19
2.30	12	\$15.17	\$15.62	\$16.09	\$16.57	\$17.07	\$17.58
2.20	13	\$15.50	\$15.96	\$16.44	\$16.94	\$17.45 Stefanie	\$17.97
2.10	14	\$15.83	\$16.30	\$16.79	\$17.29	\$17.81	\$18.35
2.00	15	\$16.14	\$16.63	\$17.12	\$17.64	\$18.17	\$18.71
2.00	16+	\$16.46	\$16.96 Catherine	\$17.47	\$17.99	\$18.53	\$19.09 Terry

Library Clerk I %	Step	H.S. DIPLOMA	2 YEARS COLLEGE	LC 5	4 YEARS COLLEGE	LC 4	MASTERS
	1	\$10.54	\$10.86	\$11.19	\$11.52	\$11.87	\$12.22
3.00	2	\$10.86	\$11.19	\$11.52	\$11.87 New Circ Clerk, New Tech Services Clerk	\$12.22	\$12.59
3.00	3	\$11.19	\$11.52 Kim	\$11.87	\$12.22	\$12.59	\$12.97
2.90	4	\$11.51 Melody	\$11.86	\$12.21	\$12.58 Liz	\$12.96	\$13.34
2.90	5	\$11.84	\$12.20	\$12.57	\$12.94	\$13.33	\$13.73
2.80	6	\$12.18	\$12.54	\$12.92	\$13.31	\$13.70	\$14.12
2.80	7	\$12.52	\$12.89	\$13.28	\$13.68 Kara	\$14.09	\$14.51
2.70	8	\$12.86	\$13.24	\$13.64	\$14.05	\$14.47	\$14.90
2.60	9	\$13.19 Kaitlin	\$13.59	\$13.99	\$14.41	\$14.84	\$15.29
2.50	10	\$13.52	\$13.92 Deb	\$14.34	\$14.77	\$15.22	\$15.67
2.40	11	\$13.84	\$14.26	\$14.69	\$15.13	\$15.58	\$16.05
2.30	12	\$14.16	\$14.59	\$15.02	\$15.48	\$15.94	\$16.42
2.20	13	\$14.47	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78
2.10	14	\$14.78	\$15.22	\$15.68	\$16.15	\$16.63	\$17.13
2.00	15	\$15.07	\$15.53	\$15.99	\$16.47	\$16.97	\$17.47
2.00	16+	\$15.37 LouAnn	\$15.84 Angela	\$16.31	\$16.80	\$17.30 Melanie	\$17.82

Shelver Step	WAGE	2019 College Clerks	2019 Substitutes
1	\$7.25		
2	\$7.35		
3	\$7.45 Briana, Rachel		
4	\$7.55		
5	\$7.70 Grace		
6	\$7.90		
7	\$8.15		
8	\$8.40		
9+	Increase by Cost of Living or .25 if 0% COL	\$9.35 -- Donna	\$8.65-Jane

LC 6 HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses  
 LC 5 60 hrs of college or associates degree plus 9 semester hrs of required library science courses  
 LC 4 Bachelor's degree w/ 15 semester hrs of required library science courses  
 College Clerks Library Clerk I entry level HS or 2 Yr College as applies  
 Substitutes Library Clerk I entry level HS - LC 4 as applies; no years of experience applies.

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Admin Assistant / Bookkeeper / Community Relations Mgr

%	Step	2 YEARS	4 YEARS	SP4	SP3	SP2	SP1
		COLLEGE	COLLEGE/SP5				
	1	\$16.57	\$17.07	\$17.58	\$18.11	\$18.65	\$19.21
3.00	2	\$17.07	\$17.58	\$18.11	\$18.65	\$19.21	\$19.79
3.00	3	\$17.58	\$18.11	\$18.65	\$19.21	\$19.79	\$20.38
2.90	4	\$18.09	\$18.64	\$19.20	\$19.77	\$20.36	\$20.98
2.90	5	\$18.62	\$19.18	\$19.75	\$20.34	\$20.95	\$21.58
2.80	6	\$19.14	\$19.71	\$20.30	\$20.91	\$21.54	\$22.19
2.80	7	\$19.68	\$20.27	\$20.87	\$21.50	\$22.14	\$22.81
2.70	8	\$20.21	\$20.81	\$21.44	\$22.08	\$22.74	\$23.42
2.60	9	\$20.73	\$21.35	\$21.99	\$22.65	\$23.33	\$24.03
2.50	10	\$21.25	\$21.89	\$22.54	\$23.22	\$23.92	\$24.63 Emily
2.40	11	\$21.76	\$22.41	\$23.09	\$23.78	\$24.49	\$25.23
2.30	12	\$22.26	\$22.93	\$23.62	\$24.32	\$25.05	\$25.81
2.20	13	\$22.75	\$23.43 Danielle	\$24.14	\$24.86	\$25.61	\$26.37
2.10	14	\$23.23 Dawn	\$23.93	\$24.64	\$25.38	\$26.14	\$26.93
2.00	15	\$23.69	\$24.40	\$25.14	\$25.89	\$26.67	\$27.47
2.00 16+		\$24.17	\$24.89	\$25.64	\$26.41	\$27.20	\$28.02

- SP5 60 hours of college or associate's degree including 9 semester hours in a subject field related to the staff members role
- SP4 Bachelor's degree from an accredited college or university, including 15 semester hours of subject field
- SP3 Accredited Master's degree
- SP2 Accredited Master's degree with 3 years professional experience in subject field
- SP1 Accredited Master's degree with 10 years professional experience in subject field or 6 years professional experience in subject field including 3 years of supervisory experience

Maintenance Manager

%	Step	H.S. Diploma	2 Years College	4 Years College
		1	\$19.57	\$20.16
3.00	2	\$20.16	\$20.77	\$21.39
2.75	3	\$20.72	\$21.34	\$21.98
2.50	4	\$21.23	\$21.87	\$22.53
2.00	5	\$21.66	\$22.31	\$22.98 Nate
2.00	6	\$22.09	\$22.75	\$23.44
2.00 7+		\$22.53	\$23.21	\$23.91

Assistant Custodian

%	Step	H.S. Diploma	2 Years College	4 Years College
		1	\$13.97	\$14.39
3.00	2	\$14.39	\$14.82	\$15.26
2.75	3	\$14.78	\$15.23	\$15.68
2.50	4	\$15.15	\$15.61	\$16.08
2.00	5	\$15.46	\$15.92	\$16.40
2.00	6	\$15.76	\$16.24	\$16.72
2.00 7+		\$16.08 Jean	\$16.56	\$17.06

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Department Head

%	Step	LC 5	4 YEARS		OTHER		
			COLLEGE	LC 4	MASTERS	LC 3	LC 2+
	1	\$16.73	\$17.23	\$17.74	\$18.28	\$18.82	\$19.39
3.00	2	\$17.23	\$17.74	\$18.28	\$18.82	\$19.39	\$19.97
3.00	3	\$17.74	\$18.28	\$18.82	\$19.39	\$19.97	\$20.57
2.90	4	\$18.26	\$18.81	\$19.37	\$19.95	\$20.55	\$21.17
2.90	5	\$18.79	\$19.35	\$19.93	\$20.53	\$21.15	\$21.78
2.80	6	\$19.31	\$19.89	\$20.49	\$21.11	\$21.74	\$22.39
2.80	7	\$19.86	\$20.45	\$21.06	\$21.70	\$22.35	\$23.02
2.70	8	\$20.39	\$21.00	\$21.63	\$22.28	\$22.95	\$23.64
2.60	9	\$20.92	\$21.55	\$22.20	\$22.86	\$23.55 Jason	\$24.25
2.50	10	\$21.44	\$22.09	\$22.75	\$23.43	\$24.14	\$24.86
2.40	11	\$21.96	\$22.62	\$23.30	\$24.00	\$24.72	\$25.46
2.30	12	\$22.46	\$23.14	\$23.83	\$24.55	\$25.28	\$26.04
2.20	13	\$22.96	\$23.65	\$24.36 Jackie	\$25.09	\$25.84	\$26.62
2.10	14	\$23.44	\$24.14	\$24.87	\$25.61	\$26.38	\$27.17
2.00	15	\$23.91	\$24.63	\$25.37 Leah	\$26.13	\$26.91	\$27.72
2.00 16+		\$24.39 Judy	\$25.12	\$25.87 Cindy	\$26.65 Teresa	\$27.45	\$28.27 Susan

Assistant Librarian

%	Step	LC 6	2 YEARS		4 YEARS		MASTERS
			COLLEGE	LC 5	COLLEGE	LC 4	
	1	\$12.89	\$13.27	\$13.67	\$14.08	\$14.51	\$14.94
3.00	2	\$13.27	\$13.67	\$14.08	\$14.51	\$14.94	\$15.39
3.00	3	\$13.67	\$14.08 Annette	\$14.51	\$14.94	\$15.39	\$15.85 KaylaAnn
2.90	4	\$14.07	\$14.49	\$14.93	\$15.37	\$15.83	\$16.31
2.90	5	\$14.48	\$14.91	\$15.36	\$15.82	\$16.29	\$16.78
2.80	6	\$14.88	\$15.33	\$15.79	\$16.26	\$16.75	\$17.25
2.80	7	\$15.30	\$15.76	\$16.23	\$16.72	\$17.22	\$17.74
2.70	8	\$15.71	\$16.18	\$16.67	\$17.17	\$17.68	\$18.21
2.60	9	\$16.12	\$16.60	\$17.10	\$17.62	\$18.14	\$18.69
2.50	10	\$16.52	\$17.02	\$17.53 Lana	\$18.06	\$18.60	\$19.16
2.40	11	\$16.92	\$17.43	\$17.95	\$18.49	\$19.04	\$19.62
2.30	12	\$17.31	\$17.83	\$18.36	\$18.91	\$19.48	\$20.07
2.20	13	\$17.69	\$18.22	\$18.77	\$19.33	\$19.91	\$20.51
2.10	14	\$18.06	\$18.60	\$19.16	\$19.74	\$20.33	\$20.94
2.00	15	\$18.42	\$18.98	\$19.54	\$20.13	\$20.74	\$21.36
2.00 16+		\$18.79 Julie	\$19.36 Robin	\$19.94	\$20.53	\$21.15	\$21.78

IT Manager(Brian) 27.33 1%  
 Director (Sarah) 31.53 1%

- LC 6 HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses
- LC 5 60 hrs of college or associates degree plus 9 semester hrs of required library science courses
- LC 4 Bachelor's degree w/ 15 semester hrs of required library science courses
- LC 3 ALA-accredited MLS degree (or equivalent)
- LC 2 ALA-accredited MLS degree (or equivalent) w/ 3 yrs professional library experience
- LC 1 ALA-accredited MLS degree (or equivalent) w/ 10 yrs experience professional library experience (or 6 yrs professional experience including 3 yrs supervisory experience\*)