

2020 Salary Schedule

2% increase

Library Clerk II %	Step	LC 6	2 YEARS COLLEGE	LC 5	4 YEARS COLLEGE	LC 4	MASTERS
	1	\$11.18	\$11.51	\$11.86	\$12.22	\$12.58	\$12.96
3.00	2	\$11.51	\$11.86	\$12.22	\$12.58	\$12.96	\$13.35
3.00	3	\$11.86	\$12.22	\$12.58	\$12.96	\$13.35	\$13.75
2.90	4	\$12.20	\$12.57 Annette	\$12.95	\$13.34 Hilary	\$13.74	\$14.15
2.90	5	\$12.56	\$12.93	\$13.32	\$13.72 Tami	\$14.13 (Tami)	\$14.56
2.80	6	\$12.91	\$13.30	\$13.70	\$14.11	\$14.53	\$14.97
2.80	7	\$13.27	\$13.67	\$14.08	\$14.50	\$14.94	\$15.38
2.70	8	\$13.63	\$14.04	\$14.46	\$14.89	\$15.34	\$15.80
2.60	9	\$13.98	\$14.40	\$14.84	\$15.28	\$15.74	\$16.21
2.50	10	\$14.33	\$14.76	\$15.21	\$15.66	\$16.13	\$16.62
2.40	11	\$14.68	\$15.12	\$15.57	\$16.04	\$16.52	\$17.01
2.30	12	\$15.01	\$15.47	\$15.93	\$16.41	\$16.90 Stefanie	\$17.41
2.20	13	\$15.35	\$15.81	\$16.28	\$16.77	\$17.27	\$17.79
2.10	14	\$15.67	\$16.14	\$16.62	\$17.12	\$17.63 Susan B.	\$18.16
2.00	15	\$15.98	\$16.46	\$16.95	\$17.46	\$17.99	\$18.53
2.00	16+	\$16.30	\$16.79 Catherine	\$17.29	\$17.81	\$18.35	\$18.90 Terry

Library Clerk I %	Step	H.S. DIPLOMA	2 YEARS COLLEGE	LC 5	4 YEARS COLLEGE	LC 4	MASTERS
	1	\$10.44	\$10.76 Kim	\$11.08	\$11.41	\$11.76	\$12.11
3.00	2	\$10.76	\$11.08 (Kim)	\$11.41	\$11.76 Liz	\$12.11	\$12.47
3.00	3	\$11.08 Hannah, Melody	\$11.41	\$11.76	\$12.11 (Liz)	\$12.47	\$12.85
2.90	4	\$11.40	\$11.74	\$12.10	\$12.46	\$12.83	\$13.22
2.90	5	\$11.73	\$12.08	\$12.45	\$12.82	\$13.21	\$13.60
2.80	6	\$12.06	\$12.42	\$12.80	\$13.18 Kara	\$13.58	\$13.98
2.80	7	\$12.40	\$12.77	\$13.15	\$13.55	\$13.96	\$14.37
2.70	8	\$12.73 Kaitlin	\$13.12	\$13.51	\$13.91	\$14.33	\$14.76
2.60	9	\$13.06	\$13.46 Deb	\$13.86	\$14.28	\$14.70	\$15.15
2.50	10	\$13.39	\$13.79	\$14.21	\$14.63	\$15.07	\$15.52
2.40	11	\$13.71	\$14.12	\$14.55	\$14.98	\$15.43	\$15.90
2.30	12	\$14.03	\$14.45	\$14.88	\$15.33	\$15.79	\$16.26
2.20	13	\$14.34	\$14.77	\$15.21	\$15.67	\$16.14	\$16.62
2.10	14	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97
2.00	15	\$14.93	\$15.38	\$15.84	\$16.32	\$16.80	\$17.31
2.00	16+	\$15.23 LouAnn	\$15.69 Angela	\$16.16	\$16.64	\$17.14 Melanie	\$17.66

Shelver Step	WAGE	2019 College Clerks	2019 Substitutes
1	\$7.25 New Shelver		
2	\$7.35 (New Shelver)		
3	\$7.45 Diane		
4	\$7.55 Grace		
5	\$7.70		
6	\$7.90		
7	\$8.15		
8	\$8.40 Jane		
9+	Increase by Cost of Living	\$9.10 -- Donna	

LC 6 HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses
 LC 5 60 hrs of college or associates degree plus 9 semester hrs of required library science courses
 LC 4 Bachelor's degree w/ 15 semester hrs of required library science courses
 College Clerks Library Clerk I entry level HS or 2 Yr College as applies
 Substitutes Library Clerk I entry level HS - LC 4 as applies; no years of experience applies.

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2% increase

Admin Assistant / Bookkeeper / Community Relations Mgr

%	Step	2 YEARS	4 YEARS	SP4	SP3	SP2	SP1
		COLLEGE	COLLEGE/SP5				
	1	\$16.41	\$16.90	\$17.41	\$17.93	\$18.47	\$19.03
3.00	2	\$16.90	\$17.41	\$17.93	\$18.47	\$19.03	\$19.60
3.00	3	\$17.41	\$17.93	\$18.47	\$19.03	\$19.60	\$20.18
2.90	4	\$17.92	\$18.45	\$19.01	\$19.58	\$20.16	\$20.77
2.90	5	\$18.44	\$18.99	\$19.56	\$20.15	\$20.75	\$21.37
2.80	6	\$18.95	\$19.52	\$20.11	\$20.71	\$21.33	\$21.97
2.80	7	\$19.48	\$20.07	\$20.67	\$21.29	\$21.93	\$22.59
2.70	8	\$20.01	\$20.61	\$21.23	\$21.86	\$22.52	\$23.20
2.60	9	\$20.53	\$21.14	\$21.78	\$22.43	\$23.11	\$23.80
2.50	10	\$21.04	\$21.67	\$22.32	\$22.99	\$23.68	\$24.39
2.40	11	\$21.55	\$22.19	\$22.86	\$23.55	\$24.25	\$24.98
2.30	12	\$22.04	\$22.70	\$23.39	\$24.09	\$24.81	\$25.55
2.20	13	\$22.53	\$23.20	\$23.90	\$24.62	\$25.36	\$26.12
2.10	14	\$23.00	\$23.69	\$24.40	\$25.13	\$25.89	\$26.66
2.00	15	\$23.46	\$24.16	\$24.89	\$25.64	\$26.41	\$27.20
2.00	16+	\$23.93	\$24.65	\$25.39	\$26.15	\$26.93	\$27.74

Emily

- SP5 60 hours of college or associate's degree including 9 semester hours in a subject field related to the staff members role
- SP4 Bachelor's degree from an accredited college or university, including 15 semester hours of subject field
- SP3 Accredited Master's degree
- SP2 Accredited Master's degree with 3 years professional experience in subject field
- SP1 Accredited Master's degree with 10 years professional experience in subject field or 6 years professional experience in subject field including 3 years of supervisory experience

Maintenance Manager

%	Step	H.S. Diploma	2 Years College	4 Years College
		1	\$19.38	\$19.96
3.00	2	\$19.96	\$20.56	\$21.18
2.75	3	\$20.51	\$21.13	\$21.76
2.50	4	\$21.02	\$21.65	\$22.30
2.00	5	\$21.44	\$22.09	\$22.75
2.00	6	\$21.87	\$22.53	\$23.20
2.00	7+	\$22.31	\$22.98	\$23.67

Nate

Assistant Custodian

%	Step	H.S. Diploma	2 Years College	4 Years College
		1	\$13.83	\$14.25
3.00	2	\$14.25	\$14.67	\$15.11
2.75	3	\$14.64	\$15.08	\$15.53
2.50	4	\$15.00	\$15.45	\$15.92
2.00	5	\$15.30	\$15.76	\$16.24
2.00	6	\$15.61	\$16.08	\$16.56
2.00	7+	\$15.92	\$16.40	\$16.89

Jean

2020 Salary Schedule

2% increase

Department Head

%	Step	LC 5	4 YEARS		OTHER		
			COLLEGE	LC 4	MASTERS	LC 3	LC 2+
	1	\$16.56	\$17.06	\$17.57	\$18.10	\$18.64	\$19.20
3.00	2	\$17.06	\$17.57	\$18.10	\$18.64	\$19.20	\$19.78
3.00	3	\$17.57	\$18.10	\$18.64	\$19.20	\$19.78	\$20.37
2.90	4	\$18.08	\$18.63	\$19.18	\$19.76	\$20.35	\$20.96
2.90	5	\$18.61	\$19.17	\$19.74	\$20.33	\$20.94	\$21.57
2.80	6	\$19.13	\$19.70	\$20.29	\$20.90	\$21.53	\$22.18
2.80	7	\$19.66	\$20.25	\$20.86	\$21.49	\$22.13	\$22.80
2.70	8	\$20.20	\$20.80	\$21.43	\$22.07	\$22.73	\$23.41
2.60	9	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.02
2.50	10	\$21.24	\$21.88	\$22.53	\$23.21	\$23.90	\$24.62
2.40	11	\$21.75	\$22.40	\$23.07	\$23.76	\$24.48	\$25.21
2.30	12	\$22.25	\$22.92	\$23.60	\$24.31	\$25.04	\$25.79
2.20	13	\$22.74	\$23.42	\$24.12	\$24.85	\$25.59	\$26.36
2.10	14	\$23.22	\$23.91	\$24.63	\$25.37	\$26.13	\$26.91
2.00	15	\$23.68	\$24.39	\$25.12	\$25.88	\$26.65	\$27.45
2.00 16+		\$24.15	\$24.88	\$25.62	\$26.39	\$27.18	\$28.00

Jason

Jackie

Leah

Teresa

Susan

Assistant Librarian

%	Step	LC 6	2 YEARS		4 YEARS		MASTERS
			COLLEGE	LC 5	COLLEGE	LC 4	
	1	\$12.76	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79
3.00	2	\$13.14	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24
3.00	3	\$13.54	\$13.94	\$14.36	\$14.79	\$15.24	\$15.69
2.90	4	\$13.93	\$14.35	\$14.78	\$15.22	\$15.68	\$16.15
2.90	5	\$14.33	\$14.76	\$15.21	\$15.66	\$16.13	\$16.62
2.80	6	\$14.74	\$15.18	\$15.63	\$16.10	\$16.58	\$17.08
2.80	7	\$15.15	\$15.60	\$16.07	\$16.55	\$17.05	\$17.56
2.70	8	\$15.56	\$16.02	\$16.50	\$17.00	\$17.51	\$18.03
2.60	9	\$15.96	\$16.44	\$16.93	\$17.44	\$17.96	\$18.50
2.50	10	\$16.36	\$16.85	\$17.36	\$17.88	\$18.41	\$18.97
2.40	11	\$16.75	\$17.26	\$17.77	\$18.31	\$18.86	\$19.42
2.30	12	\$17.14	\$17.65	\$18.18	\$18.73	\$19.29	\$19.87
2.20	13	\$17.52	\$18.04	\$18.58	\$19.14	\$19.71	\$20.31
2.10	14	\$17.88	\$18.42	\$18.97	\$19.54	\$20.13	\$20.73
2.00	15	\$18.24	\$18.79	\$19.35	\$19.93	\$20.53	\$21.15
2.00 16+		\$18.61	\$19.16	\$19.74	\$20.33	\$20.94	\$21.57

(Annette)

KaylaAnn

Lana

Robin

IT Manager(Brian)

27.06 2%

Director (Sarah)

31.22 2%

- LC 6 HS diploma w/ 5 yrs experience or 9 semester hrs of required library science courses
- LC 5 60 hrs of college or associates degree plus 9 semester hrs of required library science courses
- LC 4 Bachelor's degree w/ 15 semester hrs of required library science courses
- LC 3 ALA-accredited MLS degree (or equivalent)
- LC 2 ALA-accredited MLS degree (or equivalent) w/ 3 yrs professional library experience
- LC 1 ALA-accredited MLS degree (or equivalent) w/ 10 yrs experience professional library experience (or 6 yrs professional experience including 3 yrs supervisory experience*)